

**EMPLOYMENT &
INDUSTRIAL RELATIONS LAW
FLASH CARDS**



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Why use flash cards?

Flash cards are widely regarded as one of the most effective ways to study and retain information. This is because:

- Flash cards engage 'active recall' through repetition. Using flash cards promotes remembering a concept from scratch as opposed to trying to memorise a passage from a textbook.
- Flash cards provide immediate feedback and self-reflection. This will provide you with the ability to quickly check your answer with the correct answer to determine whether you were correct, or whether you need to spend more time understanding the subject matter.
- Flash cards provide for confidence-based study. As flash cards do not follow a strict order, you are free to mix them up and add your own notations. If you are very confident with certain areas, they can be separated to concentrate on areas or questions that may need further work.

Method

The following series of flash cards present 50 questions and answers in a table format, with five cards per page. The questions are provided in the left column with the corresponding answers in the right column. Print the document and then cut each card following the bold border. Once cut, each card should be folded vertically along the central dotted line and glued or taped to form a single double-sided flash card.



To order the complete version of the Lawskool Employment and Industrial Relations Law Flash Cards please visit www.lawskool.com.au

Q1:

What is the difference between a 'contract of service' and a 'contract for services'?

Answer:

'Contract of service' = worker is an employee of the employer's organisation
'Contract for services' = worker has their own business and works as an independent contractor

Q2:

Which Constitutional heads of power have featured significantly in Australian Industrial Relations Law?

Answer:

- 1) External Affairs power
- 2) Conciliation and Arbitration power
- 3) Corporations power

Q3:

What is the significance of the ILO?

Answer:

International Labour Organisation – body established after WWI. Australia is a founding member. Seeks to advance workers conditions globally.

Q4:

Which organisation acts as the Industrial Relations 'Watch dog' in Australia?

Answer:

The Fair Work Commission (FWC)